RECRUITMENT

MEDICAL LIBRARIAN

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APPLICATIONS CLOSE SUNDAY 27 SEPTEMBER

deakin.edu.au/library
Deakin University is ranked in the top 3% of universities worldwide across each of the three major international rankings*. We are also ranked in the top 50 universities under 50 years of age in both the QS and THES. Seventy-four per cent of Deakin’s research was rated at or above world standards in the Australian Government’s Excellence in Research for Australia (ERA) 2012 assessment.

With over 50,000 students Deakin is Australia’s 8th largest university and its education and research activities have international reach.

Since 1974 Deakin has been committed to lifelong learning; to providing students with choices about how, when and where learning occurs. Affirming its long held reputation for accessibility, Deakin has rated first in Victoria for student satisfaction for five consecutive years (AGS 2010-2014). In 2014, Deakin received the Premier’s Award for international education provider of the year and was named Victoria’s leading Education and Training provider in the Governor of Victorian Export Awards.

Deakin has always had a strong reputation for innovation and in this digital age, has been driving the digital frontier in the use of new and emerging technologies in research, teaching and community engagement.

Deakin has 14 strategic research centres and institutes and is one of few universities to focus on manufacturing research. Deakin’s carbon fibre research has captured the attention of automotive and aeronautical manufacturing globally with its Carbon Nexus facility acknowledged as a nationally significant piece of infrastructure embracing new ways of manufacturing in automotive, aerospace and construction industries.

**OUR STRATEGY**

*LIVE the future: Agenda 2020* articulates Deakin’s strategy for defining and distinguishing Deakin through to the end of 2020. Deakin aims to harness the power, opportunity and reach of the digital world in all that it does. It aspires to be Australia’s premier university in driving the digital frontier – to enable globally connected education for the jobs of the future, and research that makes a difference to the communities we serve.

Deakin has a long tradition of innovation in learning and examples of Deakin’s success in the current landscape of digital change include:

- DeakinSync, an innovative communication and collaboration platform for students and staff.
- World-first partnership with cognitive computer IBM Watson to provide students with personalised advice 24/7 365 days a year on multiple devices.
- Technology rich, flexible and stylish learning spaces across all Deakin campuses and online.
- Awarded the Oceania Regional Prize in the QS Wharton Stars Reimagine Education global awards for innovative higher education pedagogies enhancing learning and employability.

* Shanghai Jiao Tong Academic Ranking of World Universities (ARWU), Times Higher Education and QS World University Rankings
The Deakin University Library provides a vibrant virtual and physical centre for learning and research. We offer innovative services, resources and spaces that align with the strategic learning, teaching and research needs of Deakin students and staff.

The capability of the digital environment and personal and mobile connectivity underpin all our services. This is reflected in the availability of our information resources – which are mobile friendly and device neutral, enabling our University community to connect in ways that best suit their work and study.

Our drive to improve and evolve also translates to our development of leading technology options for research and academic colleagues. Deakin Research Online showcases a wealth of research outputs offering insights into the work of our key thinkers. We are instrumental in developing digital literacy capability across the University, helping to build firm foundations for ongoing learning and research – well beyond graduation. Integrated online learning resources, a continuum of digital literacy training from undergraduate to higher degree research, and responsive multi-channel support options are also a big part of how we connect with students, and enhance student experience at Deakin.

PURPOSE AND MISSION

The primary purpose of Deakin University Library is to enable and encourage learning, teaching and research aligned with the University’s Mission, Core Commitments and Strategic Goals by providing:

- environments for students and staff to interact with each other – to meet, exchange ideas and actively engage in research, learning and teaching
- access to quality scholarly information resources, both online and physical, licensed and openly accessible
- integrated research systems to best support researcher needs, including a repository for, and access to, research carried out at Deakin University
- expert services and outreach programs which assist students and staff to most effectively utilise scholarly resources throughout their learning and teaching journey, and the research life cycle
- technologies which equip graduates and researchers with skills for the 21st Century.

We aspire to be a well-utilised, agile and innovative academic library service in a leading digital university which:

- initiates leading responses to the evolving information needs of researchers and academics as well as students who utilise campus, cloud and converged study modes
- positions Deakin University Library as a key player influencing the direction and development of the global scholarly publishing environment
- operates on a deep understanding of the dynamic nature of the higher education environment, in particular, evolving pedagogies and the changing nature of research
- uses technological opportunities to leverage information resources underpinning Deakin’s leadership in digital learning and teaching, and research, and actively incorporates user experience approaches in its design and development of systems, services and spaces
- fosters innovation and creativity and contributes to the building of learning and research teams to drive a culture of collaboration and continuous improvement
- actively engages in strategic internal and external partnerships in the digital economy
- is an effective contributor to the strategic direction of the University and the role of the Library in advancing the University’s Strategic Agenda and meeting its statutory requirements.

deakin.edu.au/library
**The Medical Librarian**

develops and manages the delivery of quality library services which advance the digital frontier in higher education, integrated digital literacy programs and scholarly information resources to support the medical and associated health programs of the University. As Deputy to the Manager, Faculty of Health Library Services, the position also ensures the operational effectiveness of the Geelong Waurn Ponds Campus Library in accordance with the Deakin University Strategic Plan and the University’s strategic imperatives for learning and teaching, and research.

In particular, the Medical Librarian will have responsibility for:

- Managing the provision of information services and resources supporting the medical (and associated health) programs across the University to ensure their relevance to the learning and teaching, and research requirements of the Faculty to ensure Library responsiveness to client needs in a dynamic HEd and scholarly publishing environment.
- Designing, evaluating and delivering comprehensive digital literacy programs to equip graduates with skills for the jobs of future and aligned to the pedagogical principles adopted in the School of Medicine course curricula, and ensure the delivery of these programs within a cloud and campus environment.
- Developing and maintaining partnerships with regional clinical schools and health services, and with their library and information services to enhance work integrated learning experiences of students.
- Assisting in the operation of services, buildings and facilities, and contributing to staff engagement that ensures the effectiveness of the campus Library.

**Organisational Context**

The University Library reports directly to the Deputy Vice-Chancellor (Education). The Library’s cloud and campus services for learning and teaching, and research are highly valued by students and staff at all Deakin’s campuses including the cloud campus and Deakin’s network of learning centres stretching across regional Victoria. The Library’s clients include all Deakin students, staff and partners, wherever they study and work. The Library services also bring benefits to friends in the community and Alumni.

The Library comprises three internal units: Digital Scholarship and Client Services, Collections, Copyright and Licensing, and Digital Library and Repositories. The position is a member of the Digital Scholarship and Client Services team which develops and manages the delivery of services provided to the University community, including Librarian in Residence and other faculty outreach, information services, research support and research training, digital literacy programs, collection development and document delivery.

The Library operates on all five Deakin University campuses and online.

The Medical Librarian is based at Geelong Waurn Ponds Campus Library and has primary responsibility for coordinating the delivery of high quality library services, digital literacy and research skills programs and information resources to support the medical programs and allied Faculty of Health programs. The Medical Librarian directly supervises the library liaison team at Geelong Waurn Ponds Campus. This position reports to and supports the Manager, Faculty of Health Library Services, in leading and coordinating the delivery of library services at the Geelong Waurn Ponds Campus.
ORGANISATIONAL RELATIONSHIPS
This position liaises on a frequent basis with Deakin University academic staff and researchers in Schools, Faculties and research centres, students, liaison librarians, research librarians, learning and teaching librarians, Managers of Faculty Library Services, and staff in Deakin Student Life. The position works to maintain partnerships with regional clinical Schools and with health services and their library and information services, and works in close co-operation with external health service partners. The position also takes an active and collaborative role in Library working groups, committees, projects and initiatives. These activities may involve contact with staff in other University Divisions.

The position helps to lead the Library’s cross-campus Health liaison team providing liaison services to support the Faculty of Health, and is part of a local team to deliver library and information services at the Geelong Waurn Ponds Campus. The position represents the Library at appropriate Faculty and School meetings on a regular basis. As a specialist librarian, the position liaises with other libraries and organisations, nationally and internationally, is involved in the provision of medical library collections and services, and liaises with suppliers and publishers of biomedical and health information resources.

The successful candidate essential selection criteria:
• Applicants must have a relevant degree and/or post-graduate qualification which qualifies for Associate (Professional) membership of the Australian Library and Information Association, or an equivalent combination of relevant experience and training sufficient to undertake the duties required.
• Substantial experience in a range of library client services and liaison outreach operations within a medical/health framework, including proven capacity to effectively liaise and negotiate with a range of clients.
• Experience in developing and evaluating online learning materials, and using new technologies.

Applicants must demonstrate:
• A knowledge and understanding of current and developing trends and practices in evidence-based medical and health information resource provision, access, and collection development.
• Knowledge of new publishing models and contemporary information resources development and their impact in an academic library environment.
• Knowledge of contemporary national research policy and programs in higher education.
• Highly developed collaborative and motivational team skills with a proven ability to work autonomously and as a member of integrated local and cross-campus teams.
• Ability to develop collaborative teams and to lead and manage staff, including recruitment, selection, training and performance appraisal, to respond to changing priorities and implement change in the workplace.
• Proven ability to plan, develop and deliver digital literacy and research skills programs for staff and undergraduate, postgraduate, and higher degree by research students in a problem based and flexible learning environment.
• Demonstrated excellent verbal, written and interpersonal communication skills.
• Self-motivation, initiative and the ability to respond to changing priorities in a dynamic work environment.

The position is located at the Geelong Waurn Ponds Campus.
APPOINTMENT PROCESS AND HOW TO APPLY

APPLICATION
Thank you for your interest in the position of Medical Librarian.
Please direct all correspondence and enquiries regarding this position to:
Richard Shields
Charterhouse
Telephone +61 3 8610 6135
Applications can be submitted by applying online deakin.edu.au/about-deakin/careers-at-deakin/your-opportunity
Please quote reference code 150862.
Applications should include a complete resume and responses to selection criteria.
Applications close Sunday 27 September.

INTERVIEW PROCESS
Short-listed candidates will be interviewed by a panel of esteemed colleagues in Geelong.
Details of three professional referees will be requested.

RE Muneration AND BENEFITS
An attractive remuneration package is offered.
This would include salary of $88,981–$102,017 plus 17% superannuation
Further details regarding the rewards and benefits offered at Deakin can be found here: deakin.edu.au/about-deakin/careers-at-deakin/your-employer-of-choice

TERM OF APPOINTMENT
This position is full time and continuing and will be subject to a probationary period of six months.

Deakin University values diversity enables access and promotes inclusion. Deakin University is an employer of choice for women and strongly encourages applications from Aboriginal and Torres Strait Islander people.
Deakin has four campuses, one in Burwood, two in Geelong (Waterfront and Waurn Ponds) and one in Warrnambool. It also has corporate centres in Melbourne CBD, Burwood, Geelong and Warrnambool, a network of technology-rich learning centres across regional Victoria and international offices in India, China and Indonesia.

Further information regarding our locations and relocating to Victoria can be found here:

Our locations
Considering Relocation
youtube.com/DeakinUniversity

OUR LIBRARY LOCATIONS
Deakin University Library is located on all University campuses and is actively present in Deakin’s online environments deakin.edu.au/library/campus-libraries.

The Alfred Deakin Prime Ministerial Library deakin.edu.au/library/special-collections – is located at the Geelong Waterfront Campus.

GEELONG WAURN PONDS CAMPUS
Geelong Waurn Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting about 5,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities. The campus is home to the Geelong Technology Precinct, which provides research and development capabilities and opportunities for university-industry partnerships and new enterprises in the region.