Rapid change...
...is now the norm

Tania Barry
Working in a team or teamwork?

- Working in a team
  - Self directed work teams
  - Belong to one team
  - Report to a particular person
  - Work on achieving objectives as part of day to day role

- Teamwork
  - Working together
  - Combining individual strengths
  - Enhancing team performance
AHA Moment #1

You can be part of a team but not work as a team
AHA Moment #2

Join committees
Committees

- National Library Technicians Committee – Employment Coordinator
- Victorian Library Technicians Committee – Member
- Vic Specials Committee – Member
- ALIA Vic – Member
- VALA – Executive
- VALA – Programme Committee
- National Policy and Advisory Group – Chair
- National Library Technicians Conference – Marketing Coordinator
- New Librarians Symposium - Convenor
Committees

- ALIA Social Media Group - Chair
- ALIA Careers Advisory Group - Chair
- Schools Without Books - Project Coordinator
- Smart City Portfolio - Member
AHA Moment #3

Rapid change is now the norm
Stages

- Setting up the team
- Staff development
- Moving forward
- Keeping the momentum happening
- Celebrating success
AHA Moment #4

Don’t tell people “how”
Always explain
AHA Moment #6

Encourage disagreement
AHA Moment #7

It’s not always a democracy
AHA Moment #8

The behaviour you accept is the behaviour you condone
AHA Moment #9

Acknowledge and celebrate success
AHA Moment #10

Selfishness has a high impact
Questions?

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