



## Research/Academic: Research Competencies

1. Awareness of the research lifecycle and the policies, practices and trends that impact the research environment, and the different roles of libraries in supporting research
2. Understand the vision and strategic direction of the university, research organisation or institution
3. Understand laws, regulations, codes, standards and policies applicable to research, including copyright
4. Understand the principles and practices related to providing scholarly information services to meet users' needs
5. Understand the management of research resources in a wide range of formats, including awareness of open access, 'big data' and data management
6. Apply technology and systems to manage research outputs and other scholarly information resources, and support teaching and learning, with a special focus on citation metrics, open access and 'big data'
7. Identify, analyse and critically evaluate research resources across different disciplinary areas, including an understanding of the relevant research methods
8. Understand the discipline specific and specialised subject matter relevant to the university, research organisation or institution

9. Manage professional relationships with researchers, faculty, students and support staff, and communicate information and resources to a range of users
10. Maintain currency of professional knowledge and practice.