



Research/Academic: General Competencies

1. Awareness of the scholarly research lifecycle and the policies, practices and trends that impact the research environment, and the different roles of libraries in supporting research as well as teaching and learning
2. Understand the vision and strategic direction of the university, research organisation or institution
3. Understand laws, regulations, codes, standards and policies applicable to research, including copyright, as well as learning and teaching
4. Understand the principles and practices related to providing scholarly information services to meet users' needs
5. Understand the management of scholarly information resources in a wide range of formats
6. Apply technology and systems to manage research outputs and other scholarly information resources, and support teaching and learning
7. Identify, analyse and critically evaluate research resources across different disciplinary areas, including an understanding of the relevant research methods
8. Understand the discipline specific and specialised subject matter relevant to the university, research organisation or institution

9. Manage professional relationships with researchers, faculty, students and support staff, and communicate information and resources to a range of users
10. Maintain currency of professional knowledge and practice.