



Australian
Library and
Information
Association

Australian Library and
Information Association

**ANNUAL REPORT
2008
(amended)**

ALIA

President's statement



Derek Whitehead, President

Over the past year ALIA has been busy and active. What were the highlights?

ALIA's first goal for 2008 was to continue to **build a member service focus**. We did a number of things in this field, and we hope that this goal underpinned most of our 2008 activities.

The **member survey** in October was the major member service initiative of 2008, initiated by the Membership and Awards Standing Committee chaired by board member Kate Watson. The survey provided a wealth of information about what members think, and analysis of the results had only just begun by the end of 2008. We want the impact of the survey to extend through 2009 as we implement member-focused changes. The Board recognises that ALIA has experienced a slow decline in membership during this decade, and this continued in 2008.

One early response to lack of participation by members was **online elections**. We approved the necessary by-law changes in late 2008, and are all set for the 2009 ALIA Board elections to be conducted online. ALIA also continued to support local groups through its network of Local Liaison Officers in each state and territory and through support from National Office.

In March 2008 we held an **ALIA Education and Workforce Summit** in Melbourne. This brought employers, educators, library professionals, and researchers together, and had a number of spin-offs. Some of the other achievements during 2008 came from the Summit as well, and it has had a rippling effect through a number of ALIA activities.

A focus on **professional development**, arising from the Summit, was the theme of the National Advisory Congress meetings held around the country in July 2008 and at the Biennial Conference; the meetings heard a report about the Summit. ALIA plans to look at

professional development more closely in 2009, and has already implemented a newsletter of PD opportunities which will be published monthly in 2009.

Regular meetings of **library educators**, mainly by teleconference, were initiated by ALIA and convened by board member Damian Lodge in 2008. These were added to the meetings of library technician educators which had begun several years ago. Further, ALIA has begun a review of its course recognition (accreditation) processes, to be concluded in 2009.

A concern with **recruitment to librarianship** was a major outcome of the Summit. The Summit goal of getting educators and employers together has been met in part by the recruitment and Careers Working Party in Victoria, and the Destination Library wiki that it has developed.

Conferences have been a major feature of 2008, with over a thousand people attending ALIA conferences. Our major conferences were the Biennial Conference, *dreaming 08*, held in Alice Springs in September; and the New Librarians Symposium, *Breaking Barriers*, held in Melbourne in December. As well as these, we held *Beyond the Hype: Web 2.0* in Brisbane in February, and the ACOC (Australian Committee on Cataloguing) seminar on RDA in Canberra in October. We also started planning for the 2010 IFLA World Congress in Brisbane.

In 2008 ALIA's efforts to achieve **financial sustainability** were the least successful feature of the year, and the Association ended the year with a substantial deficit. This was mainly the result of the Global Financial Crisis, which reduced the value of our investments. A slight decline in membership numbers and the costs associated with maintaining and refreshing an ageing building also contributed.

ALIA has goals which relate to supporting and promoting a **research culture**, and we also initiated a review in 2008 of **ALIA publishing**. We know from our member survey that *inCite* is greatly appreciated, and seen by our members as one of the most significant benefits of membership. The review of publishing will be completed in mid-2009, and is being undertaken by Damian Lodge.

Strategic partnerships were a major feature of the year. ALIA networks extensively with related organisations, and getting together with our friends is very important – our future lies in greater cohesiveness. For example, in November we met with most of Australia’s state-based public library associations and Public Libraries Australia. The meeting was particularly productive, and those involved agreed to renew their memorandum of collaboration, develop a national set of public library standards, work together on the ALIA Public Libraries Summit 2009, and collaborate in other ways.

ALIA continued with a range of **lobbying and advocacy** activities. We started 2008 with our press release on Ten Questions for Senator Stephen Conroy – none of them answered by the end of the year. And we finished the year with our Survey of Internet Access in Public Libraries, which provides some of the factual information on online content in libraries which Senator Conroy might wish to consult. As the fourth such survey, it provides a wealth of information about just how the internet is used in public libraries. 2008 also saw the beginning of a major advocacy program, the ALIA Public Libraries Summit, led by our Vice-president, Jan Richards.

My thanks to the hundreds of ALIA people I met in various places around Australia (and New Zealand) during 2008, and for their enthusiastic participation in so many ALIA activities. And in particular, to the ALIA staff in Canberra and around the country. We couldn’t have done it without you.



Derek Whitehead OAM
President

ALIA Board of Directors 2008	
Derek Whitehead OAM	President (from 13 May 2008)
Roxanne Missingham	President (to 13 May 2008)
Jan Richards	Vice President (from 13 May 2008)
Michelle Brennand	Director
Philip Keane	Director
Helen Partridge	Director
Damian Lodge	Director
Kate Watson	Director

2008 in review

Mission

ALIA is the national professional organisation for the Australian library and information sector.

About ALIA

The Association seeks to empower the profession in the development, promotion, and delivery of quality library and information services to the nation, through leadership, advocacy, and mutual support. ALIA has been representing the interests of members and the community since 1937. It fosters a vibrant professional culture in the library and information sector and its advice and opinions are sought and respected by decision-makers.

Objects of the Association

- To promote the free flow of information and ideas in the interest of all Australians and a thriving culture, economy, and democracy
- To promote and improve the services provided by all kinds of library and information agencies
- To ensure the high standard of personnel engaged in information provision and foster their professional interests and aspirations
- To represent the interests of members to governments, other organisations, and the community
- To encourage people to contribute to the improvement of library and information services through support and membership of the Association.

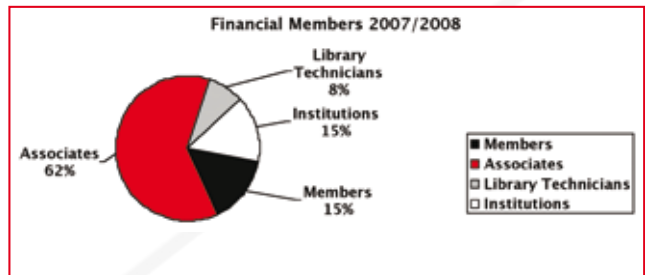
ALIA core values

- Promotion of the free flow of information and ideas through open access to recorded knowledge, information, and creative works
- Connection of people to ideas
- Commitment to literacy, information literacy, and learning
- Respect for the diversity and individuality of all people
- Preservation of the human record
- Excellence in professional service to our communities
- Partnerships to advance these values.

Our structure and governance

The Association is established as a not-for-profit company, governed by an elected Board of Directors. Groups and committees within the Association provide a focus for communication and participation for Members. A National Advisory Congress is convened regularly to review issues of relevance to the profession. The Association is supported by a National Office based in Canberra.

Membership



Retention rate

ALIA achieved 86 per cent membership retention for the 2007/2008 membership year

Membership growth

Membership was down for the Association slightly in comparison to 2006/2007 with a net membership loss of -3.4 per cent for the 2007/2008 membership year.

Widened eligibility

Twenty-eight membership enquiries under widened eligibility provisions were received in 2008. A total of one application was made as a result, with no Associates and no Library Technicians being admitted.

Qualifications from overseas

One hundred and sixty-eight membership enquiries for overseas assessment provisions were received in 2008. A total of 17 applications were made as a result, with two Associates and two Library Technicians being admitted. The remaining applicants are currently working towards Associate membership level.

Member survey

ALIA engaged Insync Surveys to conduct a survey of its members in late 2008 with the purpose of providing ALIA with a way to identify key member concerns, identify, prioritise, and manage the key issues

affecting members, and to provide members with the opportunity to communicate openly and honestly with the management team of ALIA. The survey was extremely successful. There were 983 responses received from 3199 questionnaires sent to personal members (response rate 31%) and 171 responses received from 452 questionnaires sent to institutional members (response rate 38%). The individual member survey in particular has a very high confidence level. ALIA's aim is to take the survey results forward into new and improved services and activities that help our Association meet the needs of our members and the wider profession. The summary outcomes of the survey are available at <http://www.alia.org.au/membersurvey2008/>.

Member services

Local Liaison Officers

Throughout 2008 ALIA maintained a full complement of Local Liaison Officers. Part-time Local Liaison Officers support members and volunteers in their region as well as act as the official ALIA representative in their state/territory. Local support has been established through the ALIA Local Liaison Officers working in Victoria, Tasmania, Queensland, South Australia, New South Wales, Western Australia, Australian Capital Territory, and the Northern Territory.

In the last 12 months the Local Liaison Officers have been working effectively to support volunteers and members including attending member recruitment activities, visiting library schools, and liaising with ALIA members and volunteers. The ALIA Local Liaison Officers have also been actively involved in the ALIA advocacy programs such as the National Simultaneous Storytime and Library and Information Week.

ALIA groups

Groups Liaison Officer

In February 2008 a new Groups Liaison Officer, Anna-Maria Sviatko, was appointed to the National Office. The part-time Groups Liaison Officer's role is designed to support and empower ALIA groups. This involves administering the Association's self-nominating Groups' program, and reviewing, developing, and implementing resources, and training for volunteer committees to support the activities of self-nominating groups.

Group activities 2008

At the end of 2008 there were 51 endorsed self-nominating ALIA groups. Three new groups were endorsed in 2008: ALIA Hunter Group (originally

disbanded in 2005), The International Board on Books for Young People (IBBY), and ALIA Health SA.

ALIA Information Literacy forum changed its name to ALIA Pathways in September 2008.

Groups ran a wide variety of activities throughout 2008. Some highlights include:

- Library Folk in the Pub (Mentoring NSW, throughout the year)
- Top End Library Tours (Topend, throughout the year)
- Leap into Leadership! (ALIA Victoria, Feb)
- Leadership for Library Technicians (WALT, April and NSWLT, Jun)
- National Library Technicians' Day breakfasts and dinners (Throughout Australia, May)
- Library and Information Week: Wendy Harmer dinner (Riverina, May)
- Library and Information Week: ACTive ALIA lunch and launch of ACTive ALIA blog (ACTive ALIA, May)
- ALIA Quiz Nights (Throughout Australia, throughout the year)
- Techs on Tour (VIC LT, July)
- Weekend Workshop (WALT, July)
- APSIG 20 year celebratory lunch (APSIG, Aug)
- Professional Development Day (HLA, Sept (part of *dreaming* 08))
- Hollywood Librarian screening (ALIA Vic, Sept)
- ALIA TAS Conference (ALIA Tas, Oct)
- River of Opportunities V, Canberra (ACTLTs, NSWLTs and VICLTs, Oct)
- Making the leap 2008 weekend workshop (SALT, Oct)
- Second Life virtual meeting (ALIA Hunter, Nov)
- Gettin' the Goods: collection development (CYSNSW, Nov)
- Shanachie Tour Downunder 2008 (ALIA West, Nov)
- Library Big Day Out Sydney Library visit (ALIA Hunter, Nov)
- Go Graphic: the power of the graphic (ALIA Schools, Jun)

Copyright

ALIA's copyright advisor, Helen Roberts, was appointed in June 2008. She replaced Moyra McAllister who retired from the position in December 2007.

During the year 124 copyright queries were answered.

The copyright advisor made presentations to CIT library technician students in Canberra and at Rivers of Opportunity V on 'Copyright: How do you approach it?'.

Regular copyright columns were produced for *inCite*.

The copyright advisor attended a range of meetings including the DFAT Intellectual Property Consultative Group on the Australia-Chile FTA, which addressed the proposed Anti-Counterfeiting Trade Agreement (ACTA).

Work has continued on updating the copyright pages on ALIANet, including the copyright FAQs.

The ALIA Copyright and Intellectual Property Advisory Committee members communicated by email about issues as they arose.

Industrial relations

During 2008 further changes to Federal Industrial Relations legislation were made following election of the Rudd Government in late 2007. The employment section of the ALIA website was regularly updated to take account of changes to workplace laws and members were kept informed through the *Workwatch* column in *inCite*.

Issues on which specific advice was most commonly sought included professional standing in public sector workplaces where some professional groups, such as librarians, were moved into general administrative classifications. ALIA has made direct representations to employers in several of these cases. Other matters on which ALIA advised included redundancy entitlements and levels of support that can be expected from employers for professional development activities.

Professional Development (PD)

There were 115 new registrations for the PD Scheme in 2008.

The PD scheme continues to offer support to members through reduced rates for ALIA conferences, symposia, workshops, ALIA group events, and regular communication with ALIA training partners.

Existing partnerships were maintained and strengthened with training providers such as CAVAL Collaborative Solutions, Chifley Business School, The Institute

of Public Administration Australia (NSW branch), Information Enterprises Australia Pty Ltd, and ARK Group. The training agreement with the University of Sheffield, through their FOLIOz courses, continues to be popular with members.

ALIA's PD Scheme is aligned with the ALIA membership year and registration is open to financial Associate and Library Technician members. Participation in the scheme is voluntary, however compliance is mandatory. Members who have fulfilled the requirements of their PD triennium by June 2008 and applied for a Certified Practitioner certificate are listed in the table of awards.

Advocacy

Lobbying and submissions

As the peak national body for the library and information sector, ALIA plays a key role in advocating with and on behalf of members and the sector, and lobbying on particular issues.

Advocacy is essential to ensure the future of the library and information sector and the value it adds to Australia's culture and economy. Our advocacy aims to influence decision makers at all levels in order to put an issue on the agenda; to effect change in policy or regulation; to have input to legislation; or input into a national or international position. Our advocacy is supported by endorsed policy, research and strategic alliances. It involves exerting influence through both sustained, planned longer term effort and capitalising on opportunities.

The fundamental outcome for our advocacy is to promote the free flow of information and ideas in the interest of all Australians and a thriving culture, economy and democracy; and, to represent the interests of members to governments, other organisations and the community.

The 2008 submissions included:

- Infrastructure Australia
- National Health and Hospitals Reform Commission
- Review of the Australian Government's use of Information and Communication Technology
- Inquiry into the effects of the ongoing efficiency dividend on smaller public sector agencies
- ARC on the ERA consultation paper

2008

Title of award	Recipient
Fellowships	Gillian Hallam, Roxanne Missingham, Christine Mackenzie
Research Awards	
Study Grant Award	Margaret Whittaker
YBP/Lindsay & Croft Research Award for Collection Services	Veronica Delafosse
Excellence Awards	
Excellence Award	Ross Duncan and the I.T. Systems Team
Metcalfe Award	Kate Davis
Associate Fellowship	Janette Telford AFALIA Tec (CP) NSW
Silver Pins 2008	Judy Allen, Bill Cations, Sue Chilman, Amanda Colbert, Christine Cocher, Marion Fielke, Andrew Finegan, Marie Francis, Sandra Horsell, Robyn Lather, Heather Layton, Bev Lindqvist, Trevor Mackay, Jayshree Mamtora, Helen Mandl, Sue McArthur, Hayley Morton, Robyn Nagel, Alison O'Connor, Ruth Quinn, Gemma Siemensma, Jill Stephens, Michelle Thomason, Clare Thorpe, Sharon Uthmann, Patricia Whalan
Student Awards 2008	
Canberra Institute of Technology	Tracy Simmonson, Rebecca Trotter
Charles Sturt University	Ailsa Moyses, Jennifer Sullivan, Cherie Carter, Anne Purvis-Smith, Stephanie Simpson
Curtin University	Petra Dumbell
Edith Cowan University	Claire Edhouse, Belynda Smith, Laura Wilson, Carly Jenkins
Institute of TAFE Tasmania	Deborah Ploughman, Susan Keleher, Deanne Wilson
Box Hill Institute	Vicki Thornton, Amvrosia Yannopoulos
Royal Melbourne Institute of Technology	Rhonda Gordon- Brown, Andrea Webster, Lisa Box,
TAFE NSW	Debra Wiencke (Riverina Institute), Bronwyn Adnum (Hunter Institute), Joanna Coad, Yu Hang Chingmy Lam, Mark Evans (Sydney Institute), Carmen Green (Western Sydney Institute)
UTS	Natayla Godbold, Sophie Anne McDonald
University of South Australia	Heather Iveson, Janet Bradshaw
Queensland University of Technology	Jacqueline Wolstenholme
Certified Practitioner Certificates for 2008	Jill Buckley-Smith AALIA (CP) ACT, Prudence Deacon AALIA (CP) ACT, Ian McCallum AFALIA (CP) ACT, Marisa Vearing AALIA (CP) ACT, Nicola Hayward Wright AALIA (CP) NSW, Catherine King AALIA (CP) NSW, Catherine Miles ALIA Tech (CP) NSW, Patricia Kennedy AALIA (CP) QLD, Helen McSkimming AALIA (CP) SA, Jenelle Cleary AALIA (CP) VIC, Trevor Mackay AALIA (CP) VIC, Alison Morin AALIA (CP) VIC, Rosemarie Horton AALIA (CP) WA (second triennium)

- National e-Health Strategy
- Australia 2020 Summit
- Extension of Legal Deposit discussion paper.

Campaigns

Library Lovers Day

The second Library Lovers Day to be co-hosted by ALIA and Public Libraries Australia was held on 14th February – Valentine’s Day – in 2008. Events to mark the day were organised across the country. DA Information Services and Southern Scene were the Library Lovers Day official sponsors. Roses Only was the Library Lovers Day competition sponsor in which five winners won a bouquet of red roses. The Library Lovers Day stickers were offered as merchandise for the Library Lovers Day campaign. All 10 430 stickers ordered were sold out by the event date.

Library and Information Week

Library and Information Week (LIW) was held 19–25 May in 2008. The campaign aims to raise the profile of libraries, information services, and information professionals in Australia. The 2008 theme was ‘Libraries are for everyone’. A media release was written and distributed by Porter Novelli. There were 9675 bookmarks sold, as well as 549 posters and 8925 balloons. ALIA library eco bags and Book Journals were also sold during the campaign. There were 1130 book journals and 775 eco bags sold. The Tuesday of LIW was National Library Technicians Day, with events across the country. National Simultaneous Storytime returned to the LIW program in 2008 and was held on Wednesday 21 May. The 2008 LIW sponsors were the Australian Communications and Media Authority (ACMA) and Softlink.

Information Awareness Month

Information Awareness Month was held in May 2008. This was the third collaborative effort by several associations in the library information sector: ALIA, RMAA, HIMAA, ASA, IIM, and the National Archives. A poster was produced and events were jointly organised in many states and territories by ALIA and the other involved associations.

National Simultaneous Storytime

National Simultaneous Storytime (NSS) was held on Wednesday 21 May at 11:00am. NSS 2008 saw the campaign return to the Library and Information Week program after being held in September since 2002. The

selected book was *Arthur* written by Amanda Graham and illustrated by Donna Gynell and published by Era Publications. Over 103 000 children at 830 locations around Australia participated. The format of the sale of merchandise changed in 2008 due to NSS being held in LIW. ALIA developed a NSS promotional poster in which 419 were sold and gave access to activity sheets and ideas on the NSS website. Era Publications offered participants the opportunity to buy the book in various formats as well as a number of other *Arthur* related promotional items

Summer Reading Club

ALIA hosted the National Summer Reading Club Program for the second time in 2008. The program covered the school holiday period 1 December 2008–15 February 2009. The theme was *Get in the Game READ!* Public libraries throughout Australia offered Summer Reading Club and holiday activities for children aged five years and older and their families over the summer break. The Summer Reading Club includes promotional posters, reading records, puzzles, activities, reading incentives, and a website. ALIA offered merchandise for the Summer Reading Club program; 103 000 wristbands, 9600 tattoos and 90 000 stickers, 1536 posters, 450 skateboards, and 244 CD-ROMS were sold. A national competition was also organised in which Encyclopaedia Britannica gave three winners from each age group an Apple iPod. ANZ Bank Balgowlah Branch came on board as the Summer Reading Club sponsor. During the months that the Summer Reading Club Program was held, the Summer Reading Club website received close to 12 000 hits.

Conferences

Conferences and other meeting are one of the ways ALIA reaches out to members and the sector. Conferences and symposia in 2008 met the overall financial target for conferences and exceeded the delegate and exhibitors targets.

ALIA hosted two of its national conferences during the 2008 financial period. The ALIA 2008 Biennial Conference *dreaming08* was held at the Alice Springs Convention Centre 2–5 September 2008 and, as befits its location, had an Indigenous theme running through the entire conference program. The program was designed with streams for public, academic, and special libraries and satellite events for other industry groups.

The 4th ALIA New Librarians Symposium (NLS4) was held at CQ Functions in Melbourne 5–6 December 2008. The theme of *Breaking Barriers* was developed to stimulate discussion and debate. The Symposium

showcased new and innovative developments and provided a forum for professionals from all library and related sectors to network, exchange ideas, and learn from each other.

Conferences and symposia for 2008 included:

- Beyond the Hype, Web 2.0, February – 188 delegates
- ALIA 2008 Biennial Conference, *dreaming08*, September – 596 delegates
- ALIA HLA Group Workshop, September – 58 delegates
- Library Stars: Best of the Best, September – 42 delegates
- ALIA Tas Group Seminar, October – 42 delegates
- ACOC Seminar, October – 293 delegates
- NLS4, December – 263 delegates

The IFLA National Committee was formed for the IFLA 2010 World Library and Information Congress to be held in Brisbane 14–19 August 2010. Keith Webster is the Chair of the National Committee.

In October, ALIA invited tenders for a Professional Conference Organiser (PCO) for ALIA's national conferences 2011–2012. Thirteen tenders were submitted from PCO companies around Australia. A selection panel, made up of three ALIA staff members, an ALIA Board member, and one current and past ALIA conference convenor, was convened in December. A final decision will be reached in 2009.

Publishing

Australian Academic and Research Libraries published four issues in 2008 under the editorship of Ross Harvey. Ross stepped down as editor of *AARL* in December 2008 and Bob Pymm was appointed as the new editor for 2009. A new Editorial Board was endorsed by the ALIA Board of Directors with Imogen Garner as the chair.

Australian Library Journal published four issues in 2008 under the editorship of Ian McCallum.

inCite rated highly in both importance and performance in the 2008 ALIA member survey, and continues to be the main focus of the publishing team with ongoing monthly publication. *aliaNEWS* continues as a regular monthly news e-bulletin.

ALIA appointed a new Publishing Manager, Kate Cuthbert, who took up the reins in December.

In June, ALIA called for expressions of interest for a new agent for the procurement of advertising for *inCite*

and the other ALIA journals. The previous agent, MAP Marketing, withdrew from the process, and HWR Media and Communications was appointed.

The ALIA Research and Publishing Standing Committee had as a major focus in 2008 the development of a publishing action plan which drew on several previous reports and will determine future directions for ALIA's publishing. The plan will be finalised and implemented in 2009.

The publishing section also supports all operational areas of ALIA, and in particular, member services, conferences, and campaigns.

Education and research

Education

As a major commitment, the ALIA Education and Professional Development Standing Committee held an Education and Workforce Summit in March 2008. The Summit brought together educators, employers, researchers, and ALIA members to develop strategies to effectively address major issues. One item that came out of the Summit was a need for ALIA to continue to provide a forum where educators could address the major issues raised at the Summit. ALIA holds bimonthly teleconferences for Higher Educators to continue to work on issues relating to the needs of the education and workforce.

ALIA appointed Dianne Walton-Sonda to the position of Education Manager in March.

Course recognition

In 2008 ALIA and senior lecturers continued to work collaboratively with the Registered Training Organisations (RTO) offering the Diploma of Library and Information Services. The 2008 annual meeting with the Library Technician Educator course coordinators focused on reviewing the course recognition process in view of each RTO undergoing an ALIA course recognition visit in 2009. This will be the first time in ten years that the Institutions offering the Diploma of Library/Information Services course will be visited. The course recognition process for Diploma of Library/Information Services is based on the assumption that the curriculum for library technician courses offered by Colleges of Technical and Further Education (TAFE) and registered training authorities (RTOs) is common, as a result of the National Qualifications Framework and the National Training Package. The National Training Package was adopted by institutions and registered training authorities around 2001 requiring ALIA to undertake an extended review of the recognition process

for LT courses. Following the visits the Association will finalise a new model for recognition of the library technician Diploma of Library/Information Services.

Recognition at Associate level was granted to the library and information management courses offered by Charles Sturt University:

- Master of Applied Science (Teacher-Librarianship),
- Master of Education (Teacher-Librarianship).

Recognition at Associate level was granted to the suite of library and information management courses offered by the University of Technology, Sydney:

- Bachelor of Arts in Communication (Information and Media),
- Bachelor of Arts in Communication (Information and Media) and Bachelor of Laws,
- Bachelor of Arts in Communication (Information and Media) and International Studies.

Research

The Association remained committed to encouraging research in the sector during 2008. Supporting and promoting a research culture in the profession was one of ALIA's goals in 2008. The ALIA Research and Publishing Standing Committee and the ALIA Research Committee implemented this strategic goal through its meetings and activities.

ALIA Research Committee activities included planning for Research Applications in Information and Library Science Seminar (RAILS 5), a submission to ARC on the ERA consultation paper, and a review of writing grant proposals document. It also oversees the ALIA Research Fund which registered an increase during 2008 and was promoted by the production of a new brochure and the inclusion of an option on the membership renewal form for donating to the Fund.

Two research awards were presented to members to assist them to undertake projects that will be of benefit to the profession in the longer term.

The REAP e-list advises members about research activities and discusses various issues pertaining to research in the sector.

The NeXus 2 project identified workforce planning activities currently being undertaken in Australia; ALIA continued to support this project with the final report to be released in early 2009.

Finance and business processes

Financial results

It has been a difficult year financially for ALIA. Although the ALIA *dreaming*08 Biennial Conference did better than expected and our ALIANet advertising provided higher revenues, other revenue streams were lower. The Board had approved a deficit budget for the 2008 year due to reduced interest income and higher depreciation charges from the purchase of both the Customer Relationship Management System and the National Office refurbishment in the one year.

The unforeseen Global Financial Crisis has produced substantial investment losses on our managed funds investment and has also contributed to a higher than usual decline in new member and existing member renewals. The Executive and Board have been watching overhead expenses with most falling and we have been able to keep our overall Salary and Salary Oncost increase at only two per cent.

Unfortunately, the net effect of the original planned budget deficit and the Global Financial Crisis has combined to return a deficit of \$717 430 as compared to a surplus of \$49 769 in 2007.

The full Annual Financial Report, including the independent audit report, and the charts provided in the following pages give further detail of ALIA financial status.

Investment strategy

The Global Financial Crisis has had a significant effect on the managed fund investment income and value. Although our relatively conservative risk profile has protected us from losses that others have experienced, the principal amounts in each of the five funds were frozen to protect against a run on withdrawals. The Board is receiving monthly updates and advice from advisors and other sources. The aim is to mitigate our losses and maximise our returns albeit that it may take a considerable time for the funds to allow principal repayments and to recover values.

ALIA House

ALIA House was again fully tenanted for the whole year and our rental returns are in line with other commercial properties in the Deakin, ACT. ALIA House has high quality long term tenants. Unfortunately the building amenities and mechanical and electrical services are ageing and require substantial maintenance and upgrade over the next few years.

Information Technology

During the first half of the year the IT team moved staff and facilities around the office several times allowing staff to keep working while the refurbishment occurred, as well as relocating the computer and telephone equipment to the new purpose-built communications room.

In early 2008 a new website redesign of ALIANet was released.

IT staff also provided support for the implementation of the new Customer Relationship Management System. This new system allows for the management of Membership, Events, member-only content, Accounts Receivable and Payable, and other online modules. It is intended to have the full system operating by 1st September 2009.

Interlibrary loan voucher system

ALIA operates an interlibrary lending voucher system, with vouchers used by libraries as payment for interlibrary loans, photocopies or microform copies made for retention by another library. The scheme was introduced to provide a simple and secure form of interlibrary currency with a minimum of record-keeping. The voucher denominations reflect the schedule of recommended charges as set out in the Australian Interlibrary Resource Sharing (ILRS) code.

Vouchers are sold only to Institutional and Voucher-only members of the Association.

Governance

ALIA's strategies and processes have ensured that high standards of governance, reporting, and compliance are met. The six ALIA Board of Directors' Standing Committees were reviewed in May 2008 and reformed into five committees to address continuing and new strategic areas of ALIA's work. These are:

- ALIA Governance Standing Committee
- ALIA Finance, Audit and Risk Management Standing Committee
- ALIA Education and Professional Development Standing Committee
- ALIA Membership and Awards Standing Committee
- ALIA Research and Publishing Standing Committee.

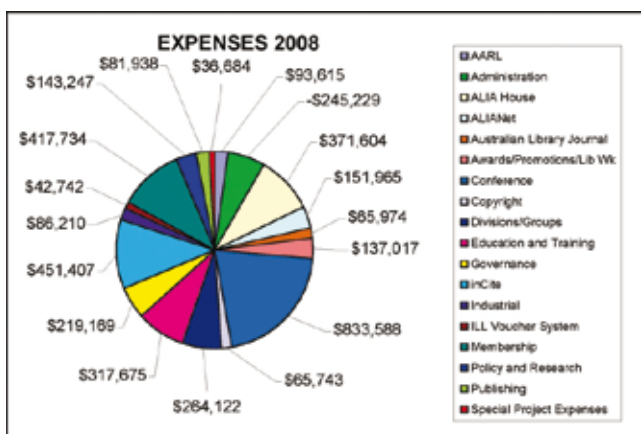
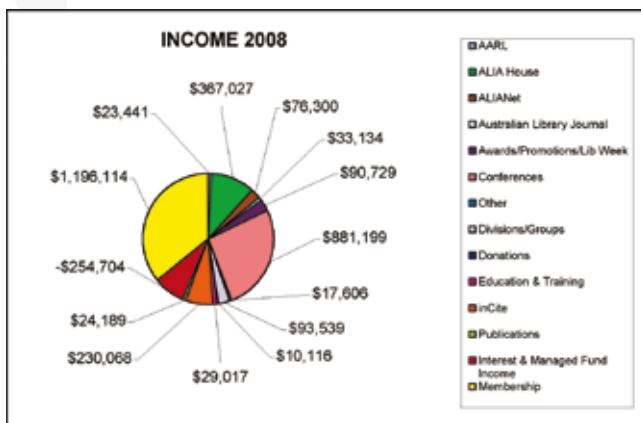
In May 2008, the ALIA Board of Directors resolved that the work of the ALIA Conferences Standing Committee was concluded. The major work of the Committee was the revision of the ALIA Conference Manual which was endorsed by the Board of Directors.

The ALIA Board of Directors met face-to-face four times and held five teleconferences.

The Annual General Meeting was held on 13 May 2008 at ALIA House.

A major area of work during 2008 for the Board, the ALIA Governance Standing Committee, and the ALIA By-laws Advisory Committee was planning for the introduction of online voting for Board elections in 2009.

The 2008 National Advisory Congress (NAC) theme was 'Staying smart in a complicated world – professional development'. There were 12 regional meetings and two teleconferences held as part of the consultation process. The final national meeting was held in conjunction with



the ALIA 2008 Biennial Conference in Alice Springs and included representatives from all the regional and teleconference meetings.

The implementation of the three-year Board Succession and Readiness Plan 'Boardroom Bound' continued with the Buddy program, and a workshop held as part of the ALIA 2008 Biennial Conference.

The Board of Directors finalised the review of advisory committees. They are:

- ALIA By-Laws Advisory Committee
- ALIA Copyright and Intellectual Property Advisory Committee
- ALIA Government Publications Advisory Committee
- ALIA Interlibrary Lending Advisory Committee
- ALIA New Generation Advisory Committee
- ALIA Online Content and Regulation Advisory Committee
- ALIA Public Libraries Advisory Committee
- ALIA Research Committee.

ALIA was represented by members on many external and joint committees, including the ALIA-ASLA Policy Advisory Group and IFLA Section Committees.

The Board thanks members, committees, representatives on external committees, conference committees, and our many other volunteers for their far-reaching and important work done for the profession and its members.

National Office

ALIA Executive and Senior Staff members are as follows:

Sue Hutley	Executive Director
Peter Heffernan	Assistant Director, Business Support
Robyn Ellard	Assistant Director, Member Services
Jane Hardy	Assistant Director, Strategy and Advocacy
Heather Nash	Advisor, Industrial Relations/Human Resources
Dianne Walton-Sonda	Education Manager
Kate Cuthbert	Publishing Manager
Kamara Schlegel	Events Manager
Helen Roberts	Copyright Advisor
Judy Brooker	Professional Development and Careers Manager

For more information:

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**AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)**

ACN 090 953 236

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2008**

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236
DIRECTORS' REPORT

Your directors present their report on the Company for the financial year ended 31 December 2008.

Directors

The names of each person who has been a director during the year and to the date of this report are::

Mrs Roxanne Missingham resigned 13 May 2008

Mr Derek Whitehead, OAM

Ms Jan Richards

Ms Michelle Brennand

Mr Philip Keane

Mr Damian Lodge

A/Prof Helen Partridge

Miss Kate Watson

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Company Secretary

The following person held the position of company secretary at the end of the financial year:

Mrs Sue Hutley – Executive Director of ALIA since January 2006. Mrs Hutley was appointed company secretary on 17 May 2006.

Principal Activities

The principal activity of the company during the financial year was representing the interests of the members engaged in the library and information science profession.

No significant changes in the nature of the company's principal activities occurred during the financial year.

Operating Results

The deficit of the company amounted to \$717,430 (2007: Surplus \$49,769).

Review of Operations and Significant Changes in State of Affairs

A review of operations of the Company indicated that due to the Global Financial Crisis the value of the Company's investment in managed funds experienced significant losses and withdrawals of principal amounts were frozen by the fund manager. At the date of this report the Company had not been notified of any change in this status. No other significant changes in the Company's state of affairs occurred during the financial year.

After Balance Date Events

As at 16 February 2009 the value of the investment held by the Company decreased by \$90,660 from \$1,830,512 to \$1,739,852.

Future Developments

The entity expects to maintain the present status and level of operations and hence there are no likely developments in the company's operations.

Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

**AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236
DIRECTORS' REPORT (continued)**

Information on Directors

Directors	Experience, Special Responsibilities & Qualifications
Mrs Roxanne Missingham	Resigned 13 May 2008 BSc, GDipLib, MPubAdmin, AALIA President until 13 May 2008
Mr Derek Whitehead, OAM	President BA(Hons), BD(Hons), GradDipLib, MLib, FALIA President from 13 May 2008 Serving second year on Board of Directors
Ms Jan Richards	Vice-President BA(LIS), ALGMA, AALIA Vice-President from 13 May 2008 Serving first year on Board of Directors
Ms Michelle Brennand	Board Director BA, GDipLIST, GradDipBus, MBA, AALIA Serving third year on Board of Directors
Mr Philip Keane	Board Director BSc, DipLib, MBA (Adel), GAICD, AALIA Serving third year on Board of Directors
A/Prof Helen Partridge	Board Director PhD, BA, PGDipPsych, MIT, AALIA Serving third year on Board of Directors
Mr Damian Lodge	Board Director BBus (Info & Lib Mgt), AssDipAppSci (Lib Tech), MAppSci (Lib & Info Mgt), MBA, AALIA Serving second year on Board of Directors
Miss Kate Watson	Board Director BA, GradDipLib, AALIA Serving second year on Board of Directors

Meetings of Directors

During the financial year, nine meetings of directors were held. Attendees by each director were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Mrs Roxanne Missingham	4	4
Mr Derek Whitehead, OAM	9	9
Ms Jan Richards	5	5
Ms Michelle Brennand	9	8
Mr Philip Keane	9	9
A/Prof Helen Partridge	9	9
Mr Damian Lodge	9	9
Miss Kate Watson	9	9

Dividends Paid or Recommended

In accordance with the company's Constitution, the company is one limited by guarantee and accordingly no shares have been issued. The Constitution precludes the declaration of dividends.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236
DIRECTORS' REPORT (continued)

Indemnifying Officers or Auditor

During the financial year, the Australian Library and Information Association Ltd paid a premium of \$8,005 (2007: \$8,109) in respect of directors' and officers' liability insurance. The insurance covers any person who is or has been a director or an officer of the company for costs and expenses incurred in defending proceedings and any other payments arising from liabilities incurred for their actions as a director or officer other than for wilful breach of duty or improper use of position.

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an auditor of the company.

Proceedings on Behalf of Company

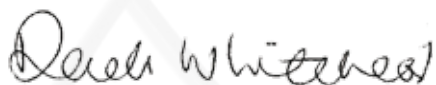
No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any of those proceedings.

The company was not a party to any such proceedings during the year.

Auditor's Independence Declaration

The auditor's independence declaration for the year ended 31 December 2008 has been received and can be found on page 6 of the directors' report.

Signed in accordance with a resolution of the Board of Directors:



Director

Mr Derek Whitehead

Dated this 13th day of March 2009

Amended this 17th day of April 2009



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your extra asset

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF THE
AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2008 there have been

(i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

A.B. Papps, CA Canberra ACT

Registered Company Auditor

13 March 2009

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MANAGEMENT CONSULTING

FINANCIAL PLANNING

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236

INCOME STATEMENT
FOR THE YEAR ENDED
31 DECEMBER 2008

	NOTE	2008 \$	2007 \$
Revenue	2	<u>2,817,775</u>	<u>4,394,560</u>
Expenses	3		
Administration		245,229	(115,651)
ALIA House		(371,604)	(382,661)
ALIANet		(151,965)	(170,151)
Australian Library Journal		(65,974)	(83,329)
Awards/promotions/library week		(137,017)	(201,765)
Board of Directors/governance		(219,169)	(176,510)
Conference		(833,588)	(1,696,920)
Copyright		(65,743)	(65,717)
Industrial		(86,210)	(76,670)
Divisions/groups		(264,122)	(176,961)
Education and training		(317,675)	(234,457)
Inter-Library (ILL) voucher system		(42,742)	(35,881)
InCite		(451,407)	(407,558)
Membership		(417,734)	(320,870)
Policy and research		(143,247)	(105,902)
Australian Academic and Research Libraries Publications		(93,615)	(31,340)
Publishing		(81,938)	(48,625)
Special Project Expenses		<u>(36,684)</u>	<u>(13,823)</u>
Total expenses		<u>(3,535,205)</u>	<u>(4,344,791)</u>
Surplus before income tax		<u>(717,430)</u>	<u>49,769</u>
Income tax expense		<u>-</u>	<u>-</u>
Surplus after income tax		<u><u>(717,430)</u></u>	<u><u>49,769</u></u>

The accompanying notes form part of these financial statements

**AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236**

**BALANCE SHEET
AS AT 31 DECEMBER 2008**

	2008	2007
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	1,646,296	1,821,821
Investments	1,830,512	2,154,457
Trade and other receivables	313,343	115,896
Inventories	24,048	29,867
Other current assets	399,903	118,212
	<hr/>	<hr/>
TOTAL CURRENT ASSETS	4,214,102	4,240,253
	<hr/>	<hr/>
NON-CURRENT ASSETS		
Property, plant and equipment	1,544,014	1,123,096
Investment property – ALIA House tenancies	2,990,366	3,084,991
	<hr/>	<hr/>
TOTAL NON-CURRENT ASSETS	4,534,380	4,208,087
	<hr/>	<hr/>
TOTAL ASSETS	8,748,482	8,448,340
	<hr/> <hr/>	<hr/> <hr/>
CURRENT LIABILITIES		
Deferred income	1,158,941	34,937
Trade and other payables	301,094	233,110
Short-term provisions	-	23,616
Redeemable vouchers	76,356	75,446
Other current liabilities – Prepaid membership and subscription income	564,707	632,795
	<hr/>	<hr/>
TOTAL CURRENT LIABILITIES	2,101,098	999,904
	<hr/>	<hr/>
NON-CURRENT LIABILITIES		
Long-term provisions		1,334
Redeemable vouchers	6,536	1,540,708
Trade and other payables	1,451,884	-
	<hr/>	<hr/>
TOTAL NON-CURRENT LIABILITIES	1,458,420	1,542,042
	<hr/>	<hr/>
TOTAL LIABILITIES	3,559,518	2,541,946
	<hr/>	<hr/>
NET ASSETS	5,188,964	5,906,394
	<hr/> <hr/>	<hr/> <hr/>
EQUITY		
Reserves	2,781,219	2,774,064
Retained earnings	2,407,745	3,132,330
	<hr/>	<hr/>
TOTAL EQUITY	5,188,964	5,906,394
	<hr/> <hr/>	<hr/> <hr/>

The accompanying notes form part of these financial statements

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236

STATEMENT OF RECOGNISED INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2008

	Retained Earnings	Reserves	Asset Revaluation Reserve	Total
	\$	\$	\$	\$
Balance at 1 January 2007	3,168,653	-	2,687,972	5,856,625
Surplus attributable to the company	49,769	-	-	49,769
Transfer to reserves	(86,092)	86,092	-	-
Balance at 31 December 2007	<u>3,132,330</u>	<u>86,092</u>	<u>2,687,972</u>	<u>5,906,394</u>
(Deficit) attributable to the company	(717,430)	-	-	(717,430)
Transfers to reserves	(7,155)	7,155	-	-
Balance at 31 December 2008	<u><u>2,407,745</u></u>	<u><u>93,247</u></u>	<u><u>2,687,972</u></u>	<u><u>5,188,964</u></u>

The accompanying notes form part of these financial statements

**AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2008**

	2008	2007
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from members and customers	2,478,864	3,904,616
Payments to suppliers and employees	(2,137,515)	(4,630,598)
Interest received	59,036	83,183
	400,385	(642,799)
CASH FLOWS FROM INVESTING ACTIVITIES		
Payment for property, plant and equipment	(575,910)	(29,243)
	(575,910)	(29,243)
Net (decrease) in cash held	(175,525)	(672,042)
Cash at the beginning of the financial year	1,821,821	2,493,863
Cash at the end of the financial year	1,646,296	1,821,821

The accompanying notes form part of these financial statements

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236

NOTES TO THE CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The concise financial report is an extract of the full financial report for the year ended 31 December 2008. The concise financial report has been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Reports, and the *Corporations Act 2001*.

The financial statements, specific disclosures and other information included in the concise financial report are derived from and are consistent with the full financial report of the Australian Library and Information Association. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of the Australian Library and Information Association as the full financial report. A copy of the full financial report and auditor's report will be sent to any member, free of charge, upon request.

The financial report of Australian Library and Information Association Ltd complies with all Australian equivalents to the International Financial Reporting Standards (AIFRS) in their entirety. The presentation currency used in this concise financial report is Australian dollars.

	2008	2007
	\$	\$
NOTE 2. REVENUE		
Operating revenue		
- Membership	1,196,114	1,276,251
- InCite and other publications	254,257	274,793
- Conferences	881,199	1,803,789
- Divisions/Groups	93,539	62,800
- Australian Library Journal	33,134	40,858
- Australian Academic and Research Libraries including special issue	23,441	66,067
- Donations	10,116	60,638
- Awards/Promotions/Library week	90,729	118,259
- ALIANet employment advertising	76,300	58,800
- Education and training	29,017	29,469
- Other revenue	17,606	39,994
	2,705,452	3,831,718
Other revenue		
- Interest revenue	59,036	83,183
- Managed fund income	(313,740)	103,710
- Rental income	367,027	375,949
	112,323	562,842
Total revenue	2,817,775	4,394,560

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
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ACN 090 953 236

NOTES TO THE CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2008

	2008	2007
	\$	\$
NOTE 3. PROFIT		
(a) Expenses		
Employee benefits expense	1,219,734	1,094,638
Depreciation of non-current assets		
- buildings	126,165	126,165
- plant and equipment	119,144	59,476
	245,309	185,641
Total depreciation		
(b) Significant Revenue and Expenses		
- Net loss on disposal of property, plant and equipment	4,307	3,810

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236

DISCUSSION AND ANALYSIS OF THE FINANCIAL STATEMENTS

Information on Australian Library and Information Association Concise Financial Report

The concise financial report is an extract from the full financial report for the year ended 31 December 2008. The financial statements and disclosures in the concise financial report have been derived from the 2008 Financial Report of Australian Library and Information Association. A copy of the full financial report and auditor's report will be sent to any member, free of charge, upon request.

The discussion and analysis is provided to assist members in understanding the concise financial report. The discussion and analysis is based on Australian Library and Information Association financial statements and the information contained in the concise financial report has been derived from the full 2008 Financial Report of Australian Library and Information Association.

Income Statement

Revenue

Major variances in revenue from 2007 to 2008 were:

Income Category	Analysis No	2008 \$	2007 \$	Variance \$	Variance %
Conference & Event Revenue	1	881,199	1,803,789	-922,590	-51
Membership Fees	2	1,196,114	1,276,251	-80,137	-6
Interest Received	3	59,036	83,183	-24,147	-29
Managed Fund Income (Loss)	4	(313,740)	103,710	-417,450	-402
Donations Received	5	10,116	60,638	-50,522	-83
LIW/NSS & Other Campaigns	6	90,729	118,259	-27,530	-23
Group Revenue	7	93,539	62,800	+30,739	+48
AARL Revenue	8	23,441	66,067	-42,626	-64
ALIANet Advertising	9	76,300	58,800	+17,500	+30
Other Revenue Streams	10	701,041	761,063	-60,022	-8
TOTAL REVENUE		2,817,775	4,394,560	-1,576,785	-36

Revenue Analysis Notes:

1. The ALIA Information Online Conference and Exhibition and ALIA National Library and Information Technicians Conference held in the odd years are generally larger and produce higher revenues (and expenses) than the ALIA Biennial Conferences and New Librarians Symposia held in the even years.
2. New members and renewals are declining in comparison to previous years.
3. Interest rates are down and less has been invested due to the purchase of a replacement Customer Relationship Management System and the ALIA National Office refurbishment.
4. Income and fund values have been substantially affected by the Global Financial Crisis.

**AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236**

DISCUSSION AND ANALYSIS OF THE FINANCIAL STATEMENTS (CONTINUED)

Revenue (continued)

5. The responsibility for the Anne Harrison Trust Fund was assumed by ALIA in 2007 and recognised as a donation in that year.
6. Merchandise sales (offset by less merchandise purchases) and sponsorships declined.
7. Groups were more active in 2008.
8. AARL was recognised as an ALIA operation in 2007 and past year revenues (previously held as a liability) were declared as income in that year.
9. More employment advertising and more institutional members taking advantage of the yearly deal.
10. Variance is mainly due to lower copyright royalties \$13,671 (2007 included five years back claims) and a lump sum return of overpaid insurance premiums in 2007 of \$28,799.

Expenses

Expenditure variation is as follows:

Expenditure Category	2008	2007	Variance	Variance
	\$	\$	\$	%
Total Expenditure	3,535,205	4,344,791	-809,586	-19
Less: Conference Expenditure	(833,588)	(1,696,920)	+863,332	+51
Expenditure Net of Conference	2,701,617	2,647,871	+53,746	2

Conference and event expenditures have varied for the same reason as the revenue as explained in the Revenue Analysis Note 1 above.

The overhead allocation is the net of administrative overheads less administrative income (rental, managed funds and interest income). As a result of the losses on the Managed Fund investments and reduced interest income, the overhead allocations to operating areas was higher in 2008 (\$930,567) than in 2007 (\$565,052).

Excluding the salary and overhead allocations and conference and event expenses there were few major expense variations from the previous year apart from:

- Less merchandise purchases and other expenditures for LIW/NSS and Other Campaigns (\$59,952).
- The cost of the Member Survey (\$10,500) which was offset by reduced purchases and distribution of promotional material of (\$17,185).
- Higher depreciation charges (\$59,668) due to the purchase of the Customer Relationship Management System and the National Office refurbishment.
- Increased Group expenditure (\$18,941) due to increased activity and income.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
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DISCUSSION AND ANALYSIS OF THE FINANCIAL STATEMENTS (CONTINUED)

Expenses (continued)

The net effects of the variances in revenue and expenses combined to produce a deficit of \$717,430 compared to a surplus of \$49,769 in 2007. The Board originally budgeted for a deficit, however, the extent of the deficit was substantially increased due to the unforeseen losses in income and investment value in the Managed Fund investments (\$493,760 – variance from budget to actual) due to the Global Financial Crisis.

Balance Sheet

Current assets decreased by only \$26,151 despite the decrease in the Managed Investments asset of \$323,945 as the Company is holding substantial bank deposits and prepayments totalling \$1,150,250 for the ALIA Information Online Conference held in January 2009. The National Office refurbishment and the Customer Relationship Management System account for the increase in Property, plant and equipment.

Current liabilities increased by \$1,101,194 attributable to deferred income received for the above named conference.

Total assets increased by \$300,142 and total liabilities by \$1,017,572 resulting in a decrease in net assets and equity of the deficit for the year of \$717,430.

Statement of Recognised Income and Expenditure

Retained Earnings reduced by \$724,585 comprising the Deficit of \$717,430 and transfers to Reserves of \$7,155.

Cash Flow Statement

Net cash decreased by \$175,525. Although \$400,385 was generated from operating activities, \$575,910 was spent on the purchase of Property, plant & equipment (mainly the National Office refurbishment and Customer Relationship Management System).

The full Annual Financial Report of the Australian Library and Information Association Ltd for the year ended 31 December 2008, including the independent audit report, is available to all members. The Report may be downloaded from <http://www.alia.org.au/publishing/annual.reports/2008.pdf>. A hard copy will be sent to all members without charge upon request by telephoning freecall 1800 020 071 or by writing to the Australian Library and Information Association Ltd PO Box 6335, KINGSTON ACT 2604 requesting that a copy of the report be sent.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
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DIRECTORS' DECLARATION

The Directors of the company declare that the concise financial report of the Australian Library and Information Association Ltd for the financial year ended 31 December 2008, as set out on pages 7 to 14:

- (a) complies with Accounting Standard AASB 1039: Concise Financial Reports; and
- (b) is an extract from the full financial report for the year ended 31 December 2008 and has been derived from and is consistent with the full financial report of Australian Library and Information Association.

This declaration is made in accordance with a resolution of the Board of Directors.



Director

Mr Derek Whitehead

Dated this 13th day of March 2009



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

Report on the Concise Financial Report

The accompanying concise financial report of the Australian Library and Information Association Ltd (the company) comprises the balance sheet as at 31 December 2008, the income statement, statement of changes in equity and cash flow statement for the year then ended and related notes, derived from the audited financial report of Australian Library and Information Association Ltd for the year ended 31 December 2008, and the discussion and analysis. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards.

Directors' Responsibility for the Concise Financial Report

The Directors are responsible for the preparation and presentation of the concise financial report in accordance with Australian Accounting Standard AASB 1039: *Concise Financial Reports* (including Australian Accounting Interpretations), statutory and other requirements. This responsibility includes establishing and maintaining internal control relevant to the preparation of the concise financial report; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the concise financial report based on our audit procedures. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of Australian Library and Information Association for the year ended 31 December 2008. Our audit report on the financial report was signed on 20 March 2009 and was not subject to any modification. The Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report for the year is free from material misstatement.

Our procedures in respect of the concise financial report included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of evidence supporting the amounts, discussions and analysis, and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Accounting Standard AASB 1039: *Concise Financial Reports* and whether the discussion and analysis complies with the requirements laid down in AASB 1039: *Concise Financial Reports*.

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE
AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD**

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the directors of Australian Library and Information Association on 20 March 2009, would be in the same terms as at the date of this auditor's report.

Auditor's Opinion

In our opinion, the concise financial report including the discussion and analysis of Australian Library and Information Association Ltd for the year ended 31 December 2008 complies with Accounting Standard AASB 1039: Concise Financial Reports.

A.B. Papps, CA Canberra, ACT

Registered Company Auditor 20 March 2009

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